

To all institutes and departments at the University of Bonn

The Provost

Section 7.3
Support of Early-Career Re-
searchers

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Circular 91/2021

“Doctorate plus” training program in the 2021/22 winter semester

Workshops following three tracks provide targeted preparation for careers in and outside academia

Dear Sir or Madam,

We would very much like to tell you about the new program for our “Doctorate plus” skills and training program. “Doctorate plus” is offered as part of the [Argelander Program for Early-Career Researchers](#) and is suitable for all doctoral students at the University of Bonn.

A doctorate traditionally trains students for an academic career. In today’s world of work, however, it is much more than just the first step on a long journey toward a professorship. Obtaining a doctorate opens up a wide range of attractive job opportunities in industry, the public and private sector, and self-employment. For doctorate holders, a career outside academia ceased to be the exception a long time ago, with two thirds to be found working in a non-academic field just a year after getting their doctorate. Only some 15 percent of all doctorate holders will remain at a university over the long term.

Since the last semester, the new track structure of the “Doctorate plus” training program has aimed to take account of the diversity and open-ended nature of today’s career opportunities for doctorate holders. The program of workshops offers targeted training along three career pathways:

- **Research Track:** the Research Track is intended for doctoral students who are looking to stay in academia in the future and work as a researcher at a university or research institution. Doctoral students on the Research Track learn what makes good scientific practice, how to give a scientific lecture and what methods and instruments they can use to enrich their research and teaching.
- **Research Management Track:** the Research Management Track is designed for doctoral students who would like to work at the interface between science and administration. On the Research Management Track, doctoral students acquire knowledge

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and interdisciplinary skills that are particularly useful for a career in research management and for academic communication.

- **Business and Organizations Track**: the Business and Organizations Track is suitable for doctoral students who are keen to pursue a career in an organization or company outside of the science sector. The workshops on our Business and Organizations Track teach skills and knowledge that will qualify doctoral students for positions in society and the private sector, e.g. in a startup, in industry or at an NGO.

■ **“Doctorate plus” certificate**: the new [“Doctorate plus” certificates](#) serve to recognize the participation by University of Bonn students in the workshops for their chosen track.

You can find more information on the “Doctorate plus” training program online at <https://www.uni-bonn.de/en/research-and-teaching/doctoral-students-and-postdocs/during-your-doctorate/qualification>

Sincerely,

■ signed, Holger Gottschalk
Provost